



Equal Opportunities Statement

Queen Mary University of London is committed to the provision of equality of opportunity for all its students and staff. We pursue this commitment in the context of our Charter and of the objectives set out in our Strategic Plan, 2010–2015. The latter includes an aim “to nurture a culture at Queen Mary amongst staff and students that is mutually supportive, committed to the development of its individual members, and mindful of its obligations to the local region, to the community of nations and needs of mankind and the environment”. In furtherance of these broad objectives, we are committed to create and maintain a community in which all people can learn, work and interact freely without fear of discrimination, prejudice or harassment.

All students and staff of Queen Mary will be treated equitably and will not be accorded less favourable treatment because of age, marital/civil partnership status, sex, disability, race, colour, ethnic or national origin, sexual orientation, family circumstances, religious or political beliefs and transgender status. The only consideration must be that the individual is able to satisfy the requirements of the programme of study or post. The principles of this Policy will apply to visitors and contractors whilst on Queen Mary premises.

We confirm our commitment to develop, implement and monitor a programme of equality measures so that unjustifiable barriers to educational and employment opportunities are removed. This will enable Queen Mary to maintain its diverse student population and achieve a workforce that is representative of the communities it serves.

HR Code of Practice Equal Opportunities

Professor Simon Gaskell

Principal



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